

# MANUVIKASA

## GOVERNING BOARD OF MANUVIKASA AND ITS FUNCTIONING POLICIES

1. All the board members of MANUVIKASA should have membership in the organization. To become a Governing board member of MANUVIKASA, one should have the potential to contribute towards the growth of the organization. He /She should be approved by the majority of the Governing board members. He/she should not be a member of any political party and should not have any form criminal record.
2. All the board members are expected to attend meetings called by the Managing Trustee and their services are required in policy development and crisis management of the organization. Board members can take part in the recruitment and selection process of the staff and other personnel required for the organizational development. It is expected that no board member will show any form of discrimination during the selection, appointment, promotion or termination. MANUVIKASA expects that the board members take part in resource mobilization, fund raising, participating in the programmes, events and meeting with donor agencies.
3. The position of a member in the Governing board is a responsible one and MANUVIKASA expects that board members actively participate in decision making process with respect to the identification of new target groups/ area, areas of interventions, services, resources mobilization, collaborating with other organizations, organizing movements and campaigns, procurement of moveable and immovable assets and finalizing purchase agreements, review of audited and unaudited financial statements.
4. MANUVIKASA considers the relation between board members and staff as an important one. Within the organizational framework, no board member individually interferes or shows bias towards any member of the staff, which may affect the effective functioning of the organization. No staff will approach any Governing board members directly on the official matters since it is the role of director to bridge between staff and the board. However MANUVIKASA encourages social interaction between board members and the staff and organizes an annual retreat on the foundation day of the organization. MANUVIKASA will not encourage any official financial transaction between board member and the staff except at times of extreme emergencies such as life and death situation of a staff.
5. All the board members will be provided with updated information on the target groups, services rendered for them by the organization, and the progress made on an annual basis. However MANUVIKASA expects and encourages all the board members to have direct interaction with



  
Managing Trustee

31/03/2020

target group community. Currently MANUVIKASA is engaged in the rural development promoting social, economic and sustainable development among the under privileged and needy population in Uttara Kannada and Haveri of the state of Karnataka. It can enlarge its scope and area of work as and when needed.

6. All the Governing board members are expected to keep good, harmonious relationship with other NGOs, Government organizations, corporate, media, political parties etc. for accomplishing the organizational objectives. MANUVIKASA does not encourage frequent use of official contacts for person gains. It is expected that board members do not leak any restricted information/papers and organizational project plans to the other organizations or to the media.



  
Managing Trustee

31/03/2020